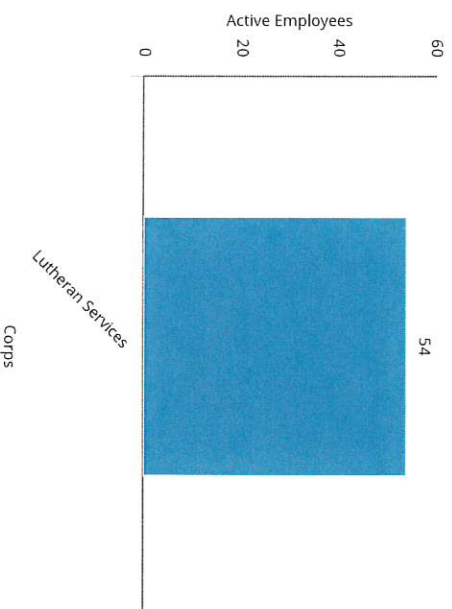
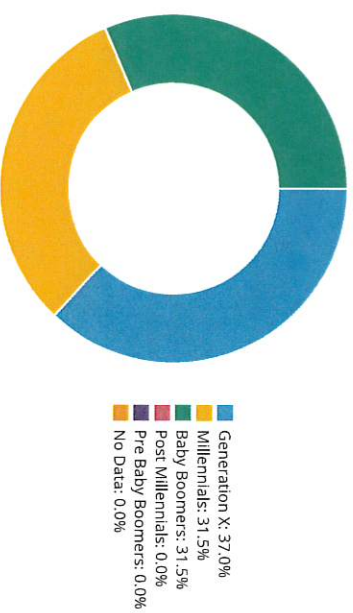


Headcount: ⓘ	Hired: ⓘ	Termed: ⓘ	Growth Rate: ⓘ	Turnover Rate: ⓘ	Average Tenure: ⓘ (Years)
54	14	12	8.0%	23.4%	3.0

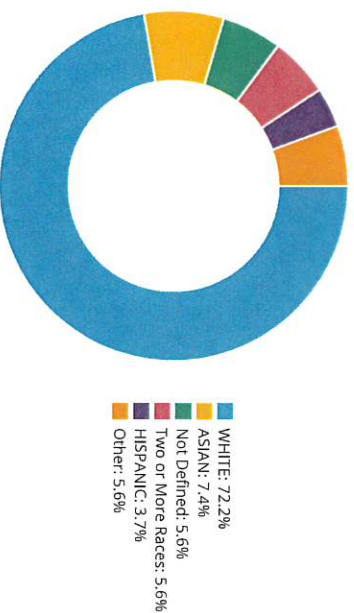
Active Employees by Corps



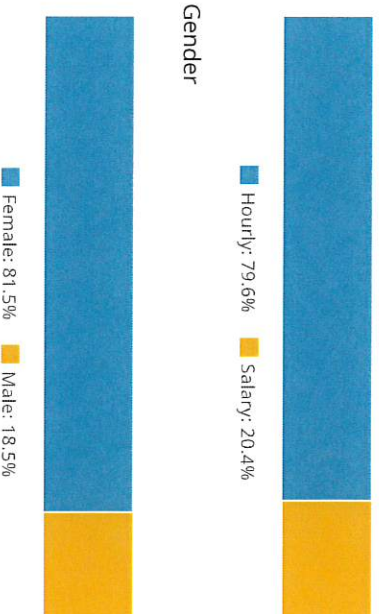
Generation



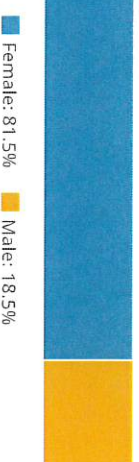
Ethnicity



Pay Type



Gender

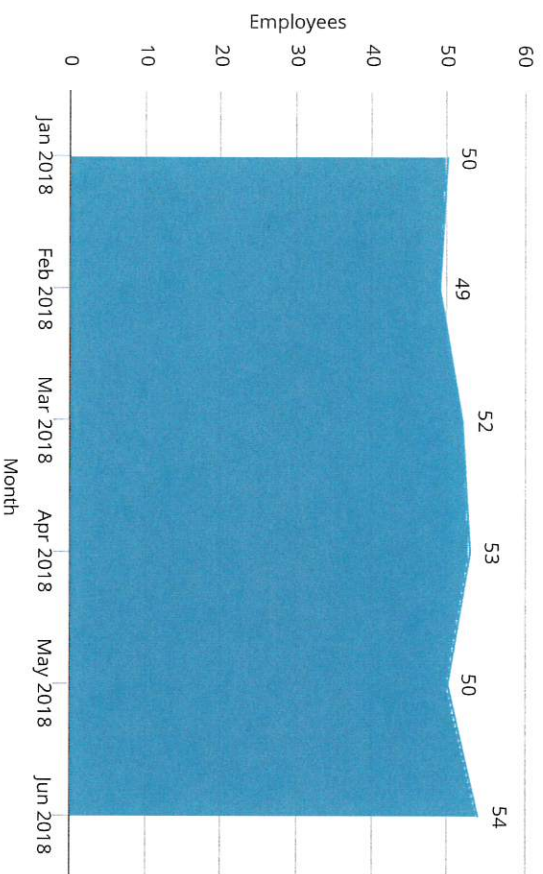


# Headcount Trends

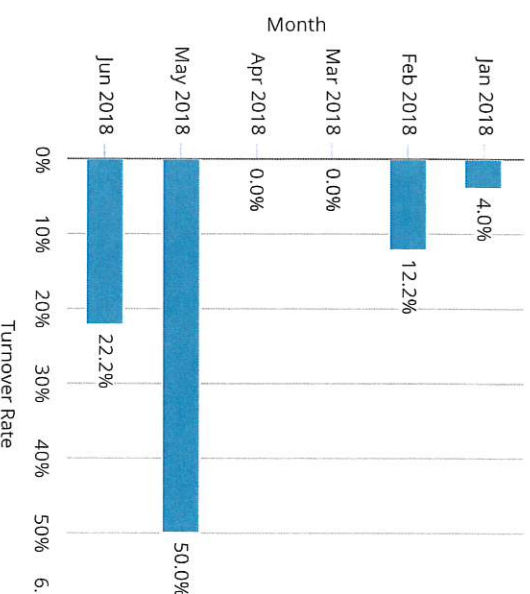
Lutheran Services

January 2018 - June 2018

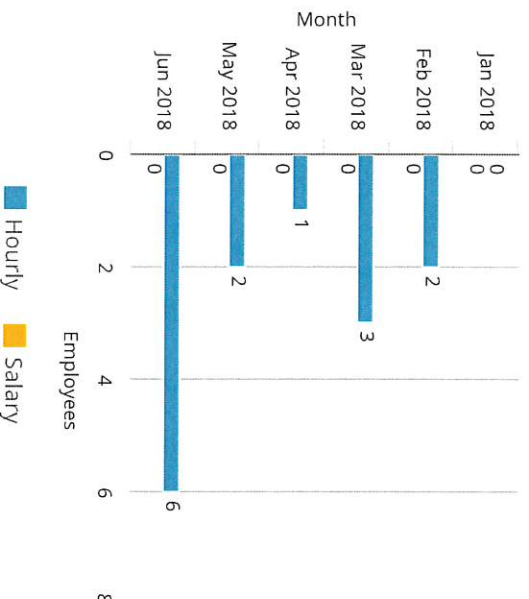
## Active Employees Trends



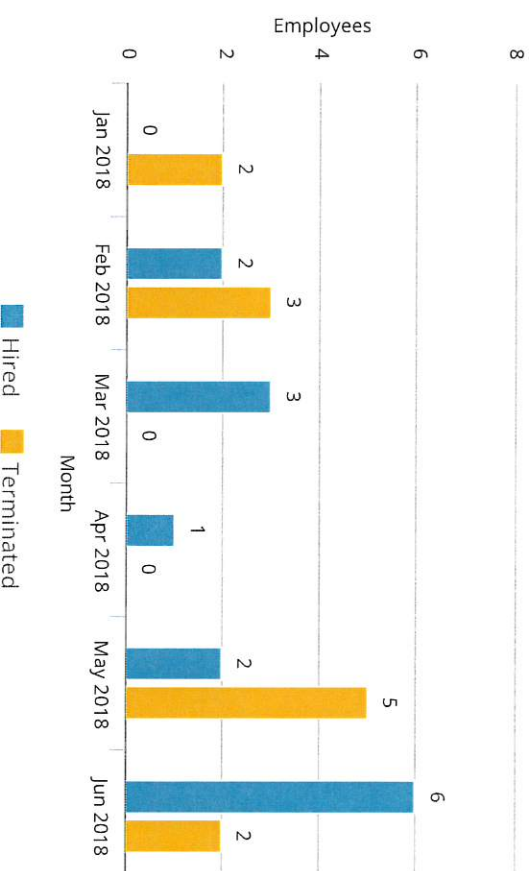
## Turnover Rate Trends



## Hired Employees by Pay Type Trends



## Overall Headcount Trends



## Insights Status

Last data update took place at 7/13/18, 2:43 AM.

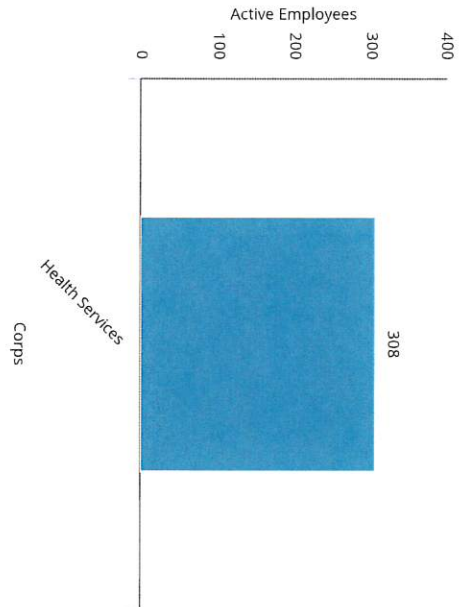
HR Insights

Health Services

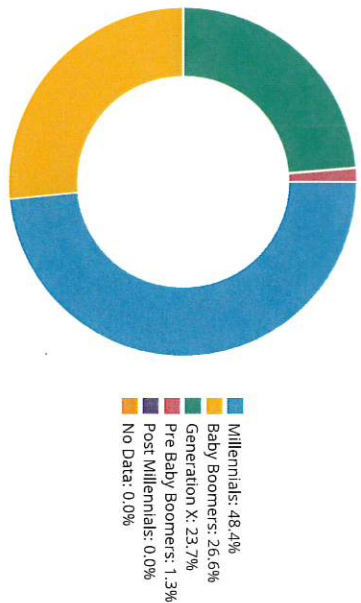
January 2018 - June 2018

Headcount: ⓘ	Hired: ⓘ	Termed: ⓘ	Growth Rate: ⓘ	Turnover Rate: ⓘ	Average Tenure: ⓘ (Years)
308	80	81	4.1%	27.3%	5.1

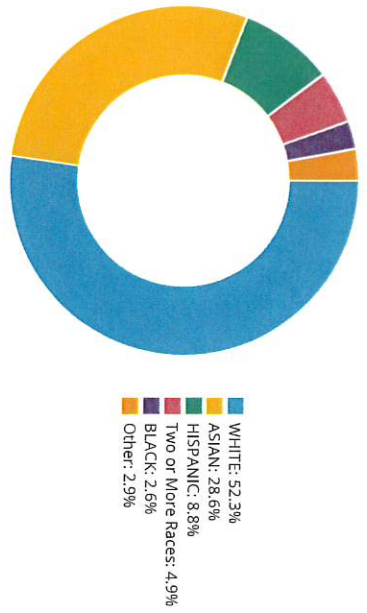
Active Employees by Corps



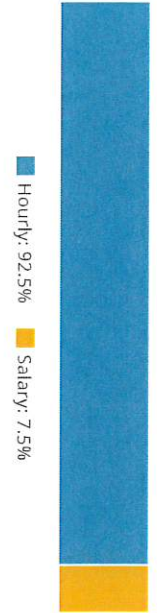
Generation



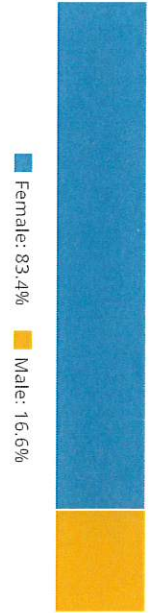
Ethnicity



Pay Type



Gender



Insights Status

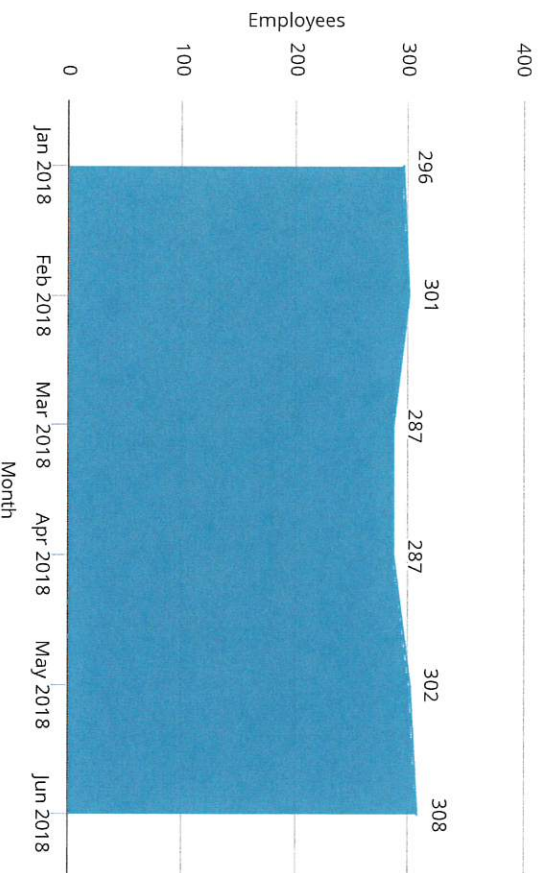
Last data update took place at 7/13/18, 2:43 AM.

# Headcount Trends

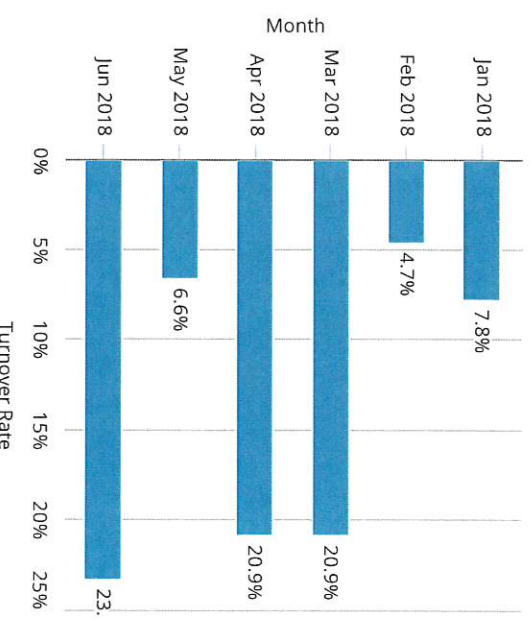
## Health Services

January 2018 - June 2018

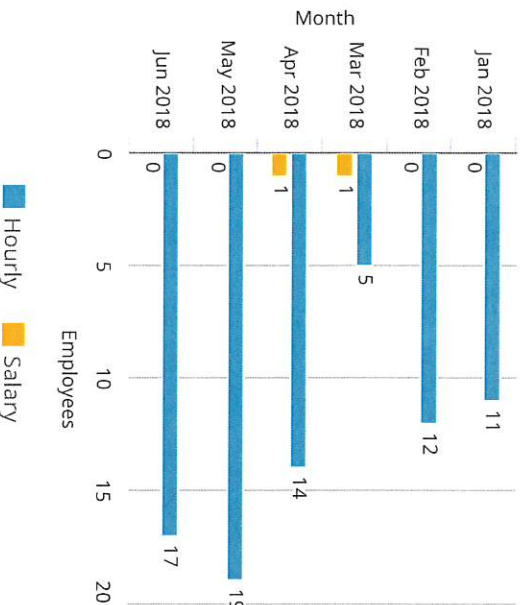
### Active Employees Trends



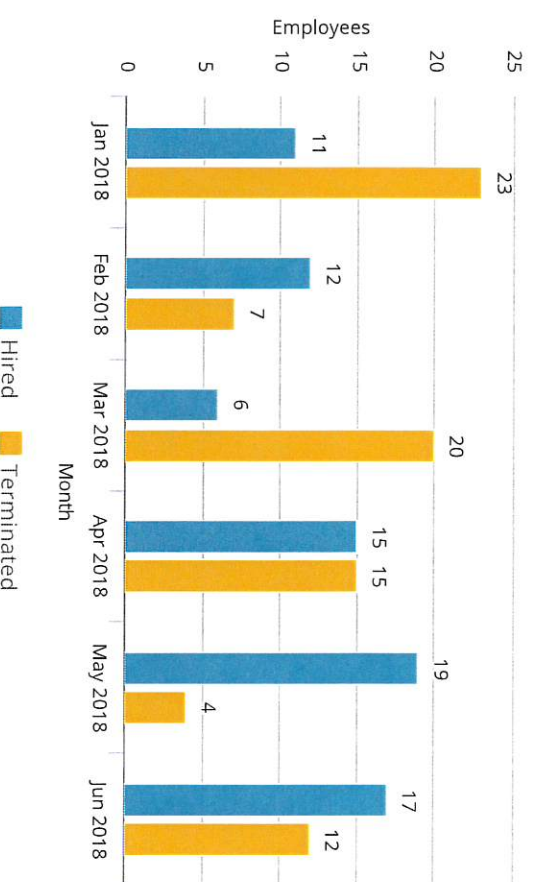
### Turnover Rate Trends



### Hired Employees by Pay Type Trends



### Overall Headcount Trends

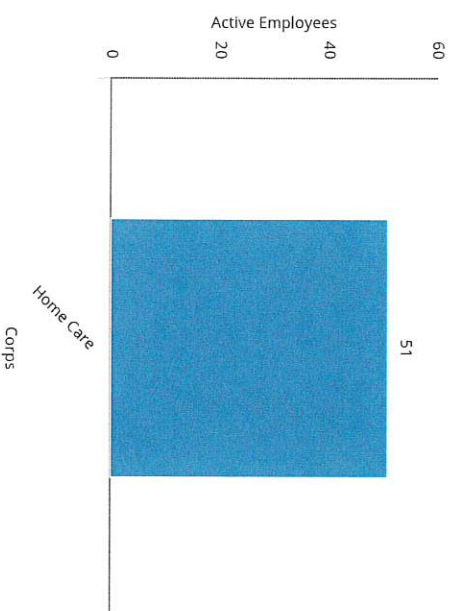


### Insights Status

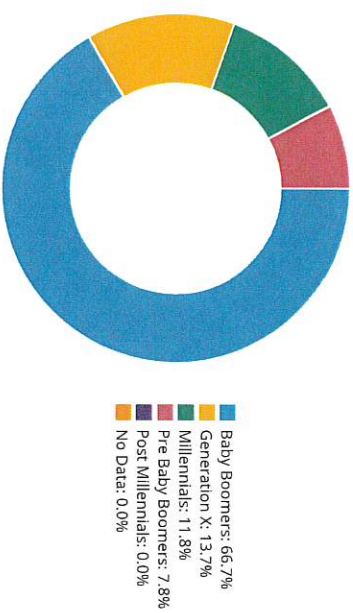
Last data update took place at 7/13/18, 2:43 AM.

Headcount: ⓘ	Hired: ⓘ	Termed: ⓘ	Growth Rate: ⓘ	Turnover Rate: ⓘ	Average Tenure: ⓘ (Years)
51	11	21	-10.5%	39.0%	4.6

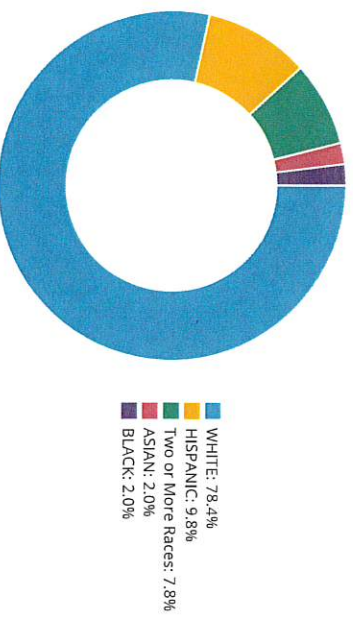
#### Active Employees by Corps



#### Generation



#### Ethnicity



#### Pay Type



#### Gender

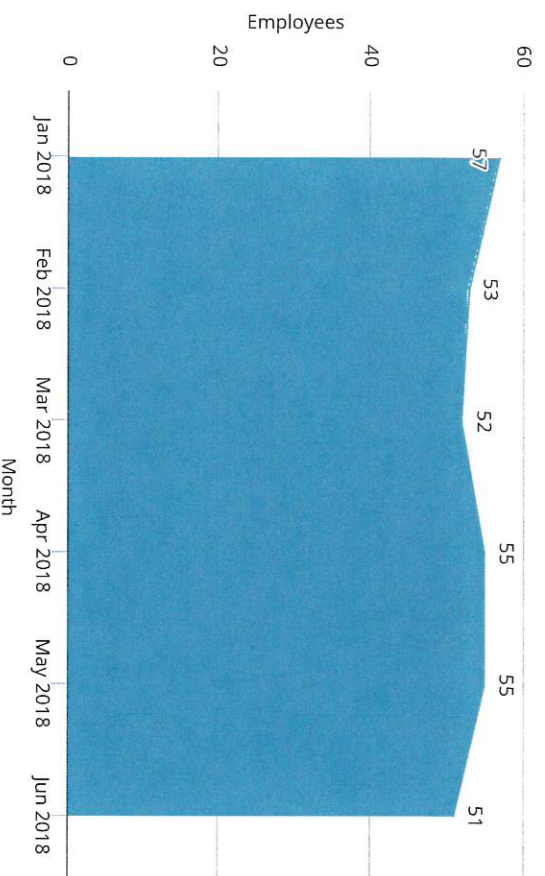


# Headcount Trends

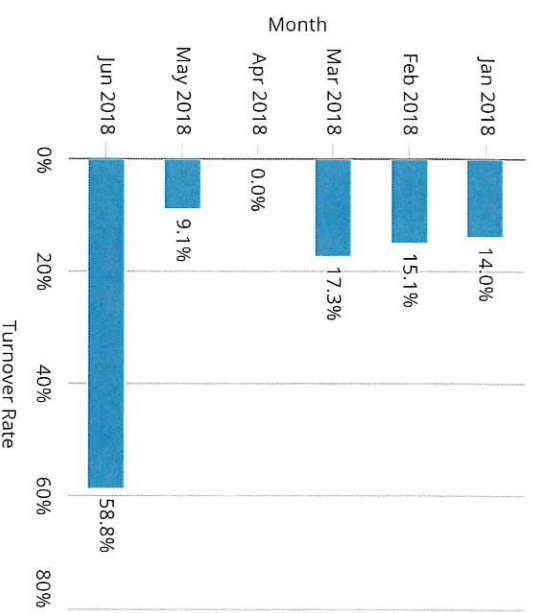
Home Care

January 2018 - June 2018

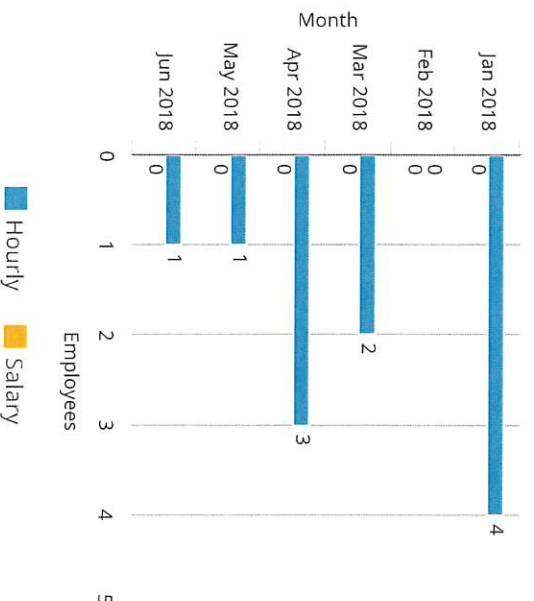
## Active Employees Trends



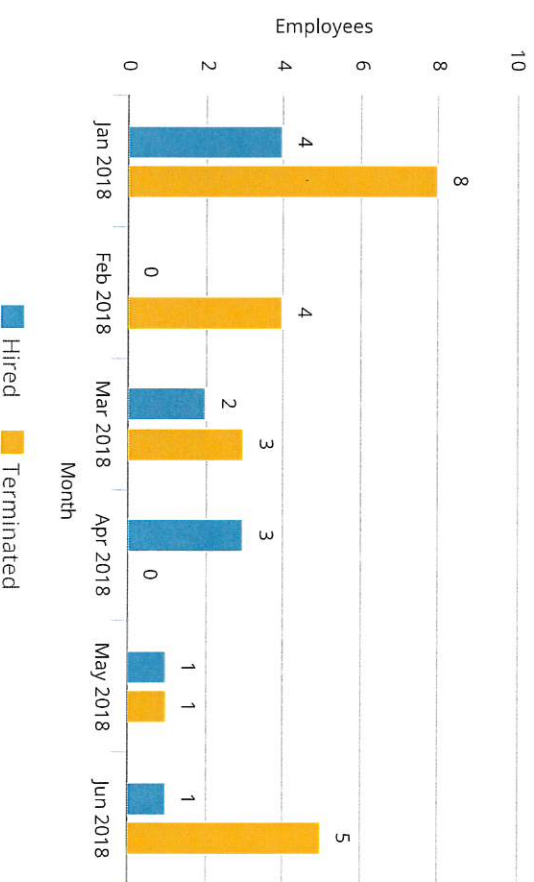
## Turnover Rate Trends



## Hired Employees by Pay Type Trends



## Overall Headcount Trends

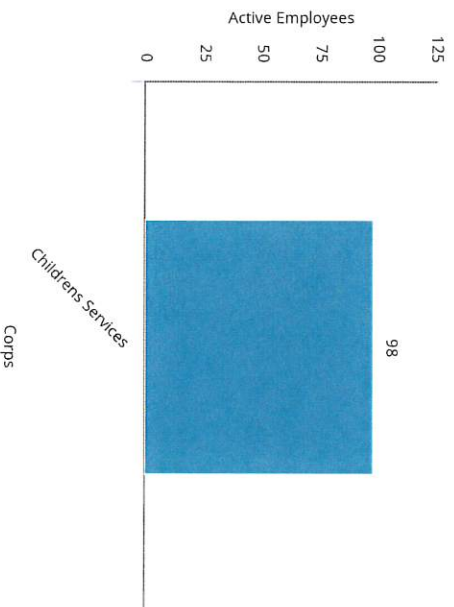


## Insights Status

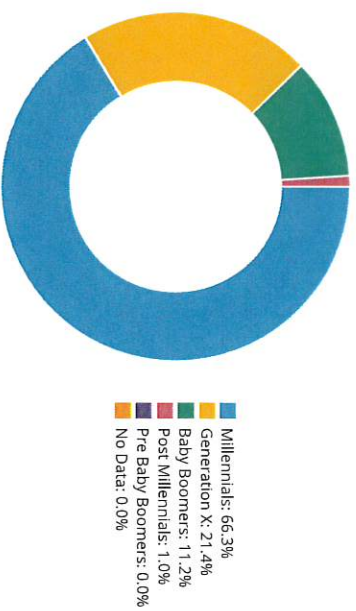
Last data update took place at 7/13/18, 2:43 AM.

Headcount: ⓘ	Hired: ⓘ	Termed: ⓘ	Growth Rate: ⓘ	Turnover Rate: ⓘ	Average Tenure: ⓘ (Years)
98	35	28	1.0%	29.3%	3.6

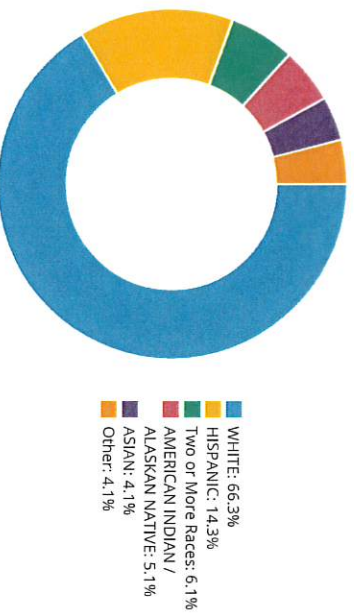
#### Active Employees by Corps



#### Generation



#### Ethnicity



#### Pay Type



#### Gender

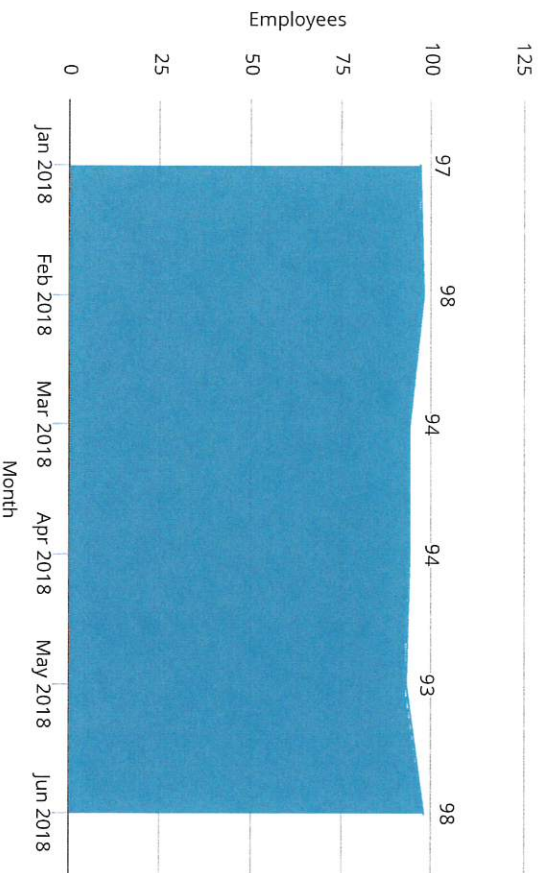


# Headcount Trends

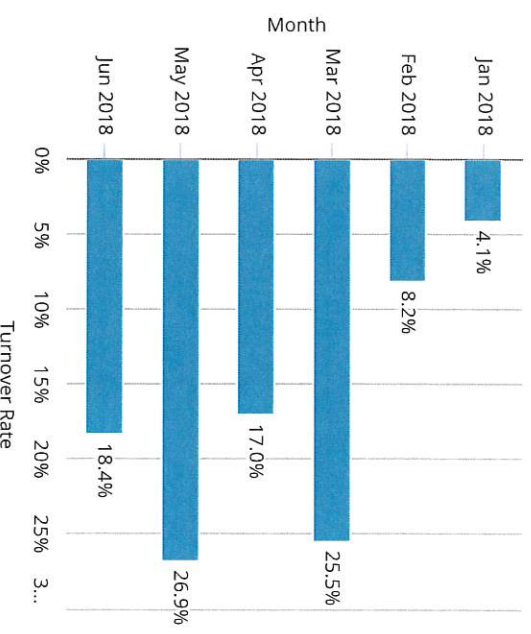
Children Services

January 2018 - June 2018

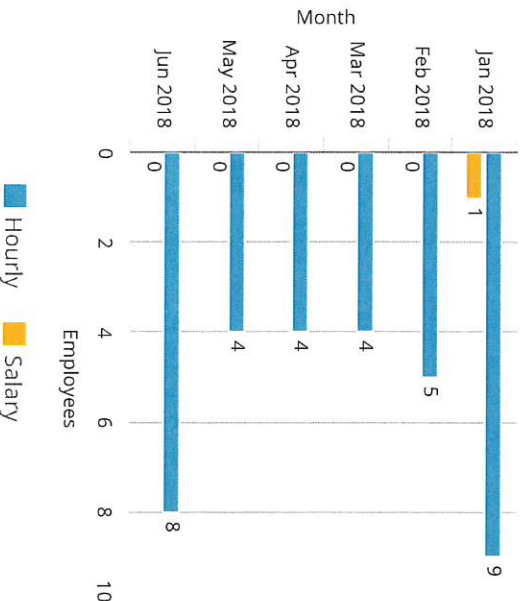
## Active Employees Trends



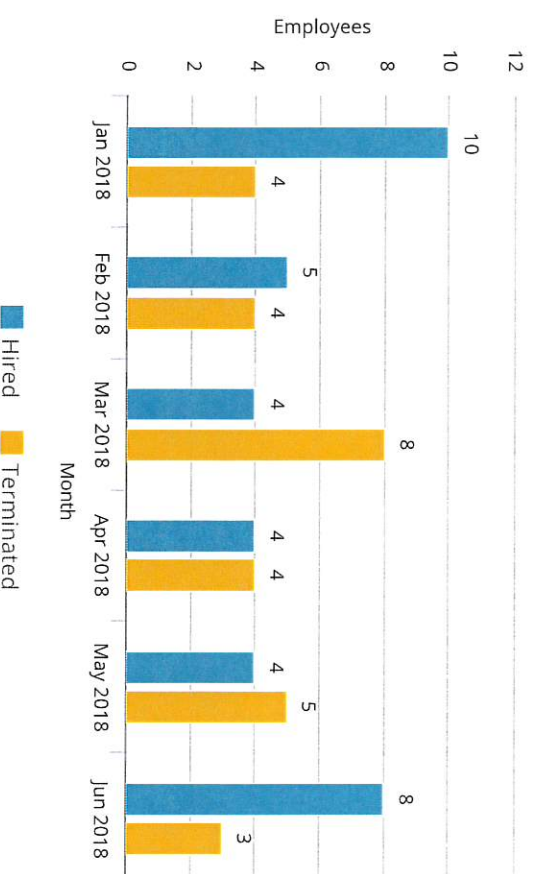
## Turnover Rate Trends



## Hired Employees by Pay Type Trends



## Overall Headcount Trends



## Insights Status

Last data update took place at 7/13/18, 2:43 AM.

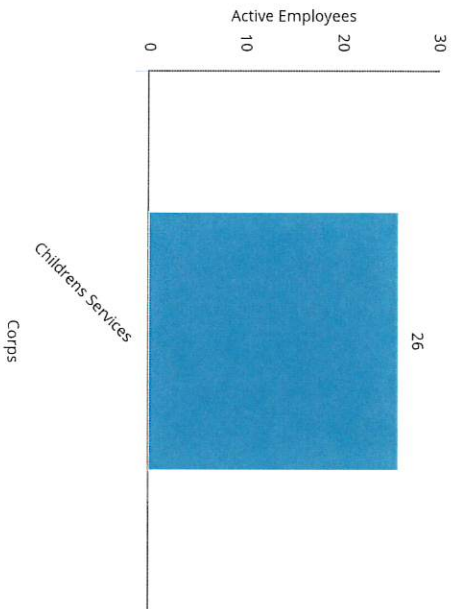
HR Insights

Children Services - CCC

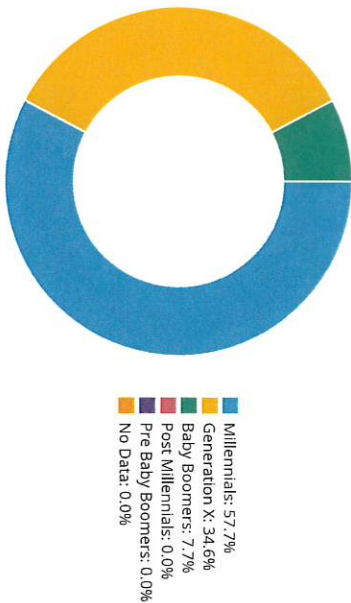
January 2018 - June 2018

Headcount: ⓘ	Hired: ⓘ	Termed: ⓘ	Growth Rate: ⓘ	Turnover Rate: ⓘ	Average Tenure: ⓘ (Years)
26	8	5	0.0%	19.6%	4.5

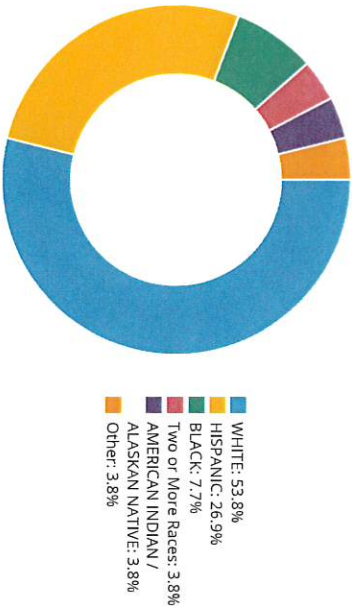
Active Employees by Corps



Generation



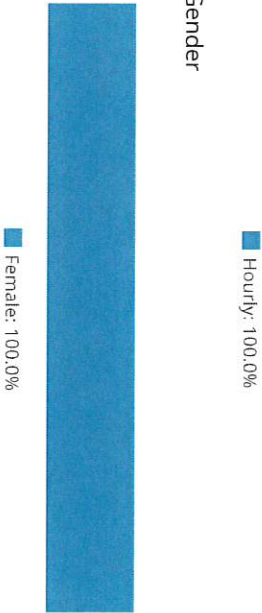
Ethnicity



Pay Type



Gender



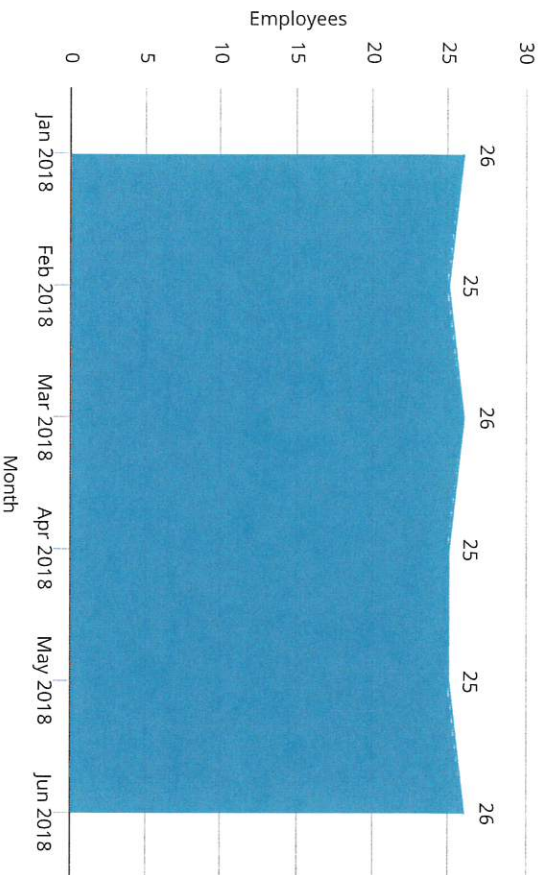
Insights Status

Last data update took place at 7/13/18, 2:43 AM.

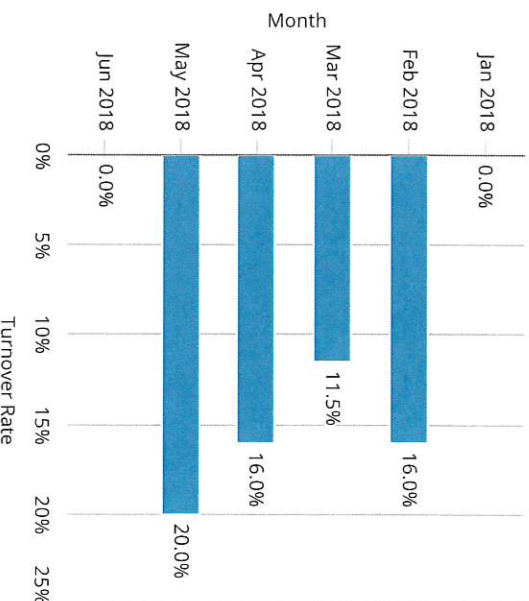
# Headcount Trends

CCC January 2018 - June 2018

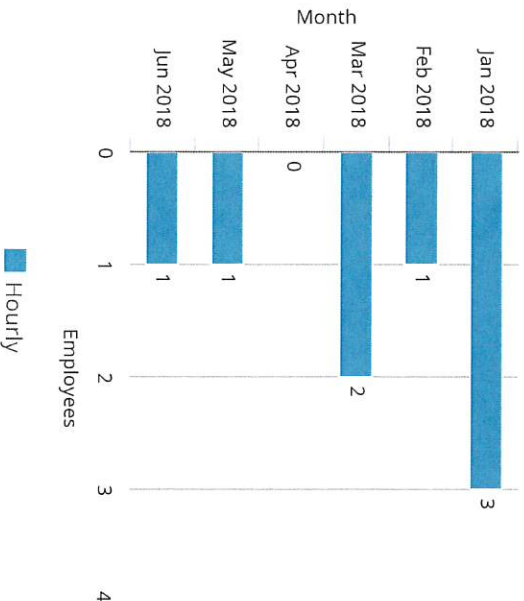
Active Employees Trends



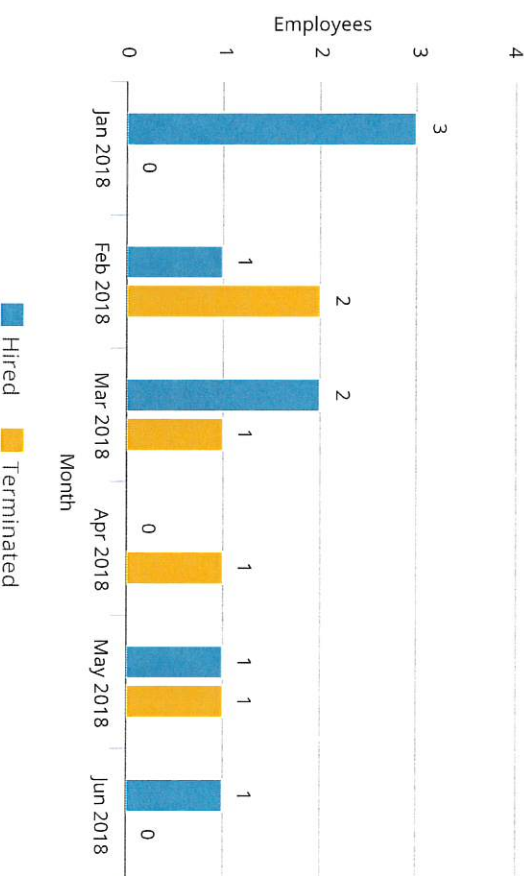
Turnover Rate Trends



Hired Employees by Pay Type Trends



Overall Headcount Trends

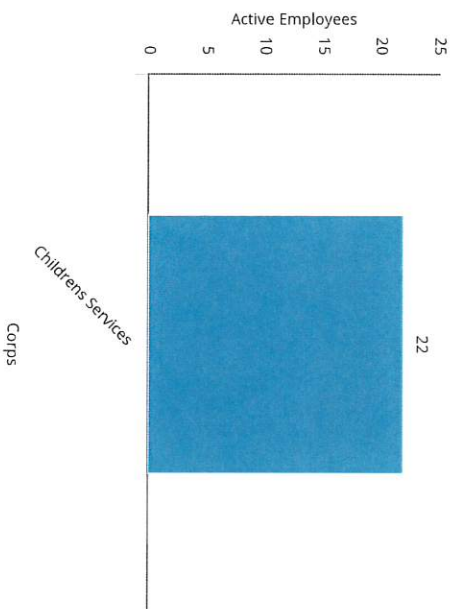


## Insights Status

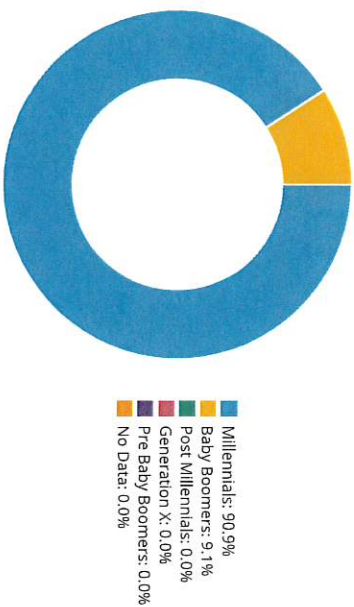
Last data update took place at 7/13/18, 2:43 AM.

Headcount: ⓘ	Hired: ⓘ	Termed: ⓘ	Growth Rate: ⓘ	Turnover Rate: ⓘ	Average Tenure: ⓘ (Years)
22	10	9	0.0%	43.9%	1.7

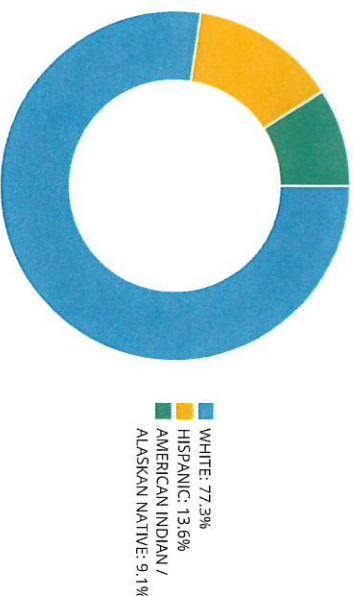
Active Employees by Corps



Generation



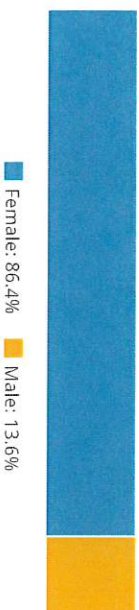
Ethnicity



Pay Type



Gender



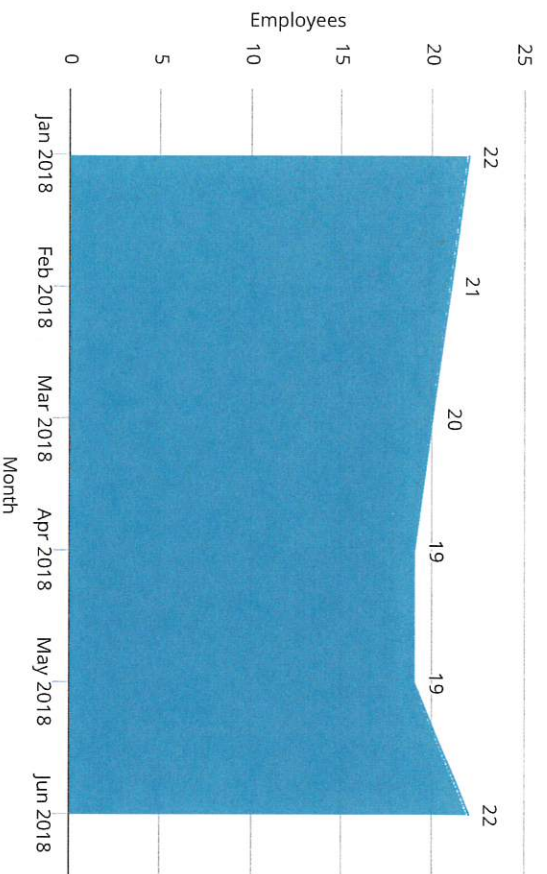
# Headcount Trends

NKSD

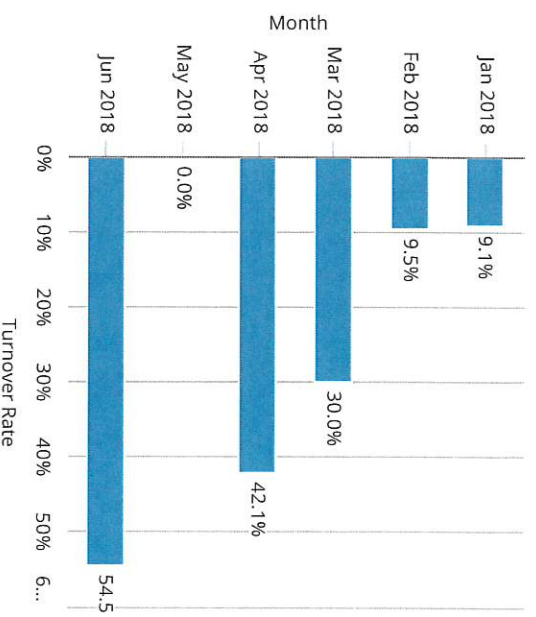
January 2018 - June 2018

50-1000

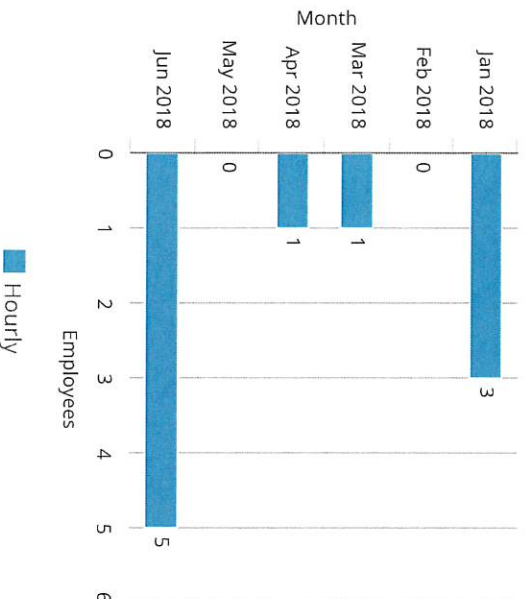
## Active Employees Trends



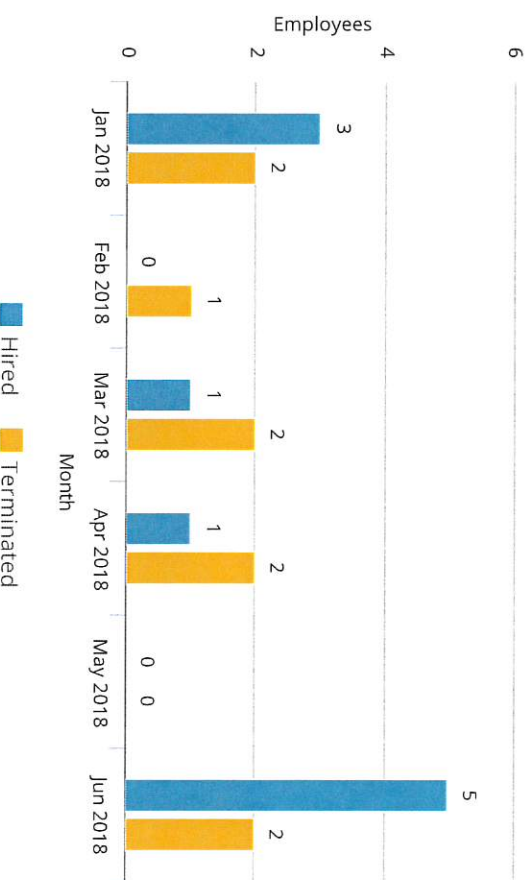
## Turnover Rate Trends



## Hired Employees by Pay Type Trends



## Overall Headcount Trends

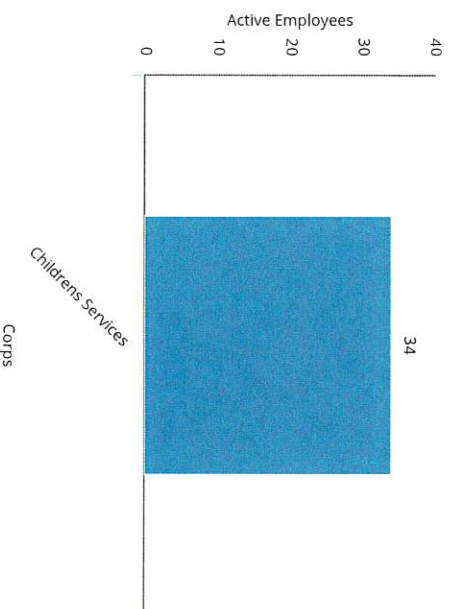


## Insights Status

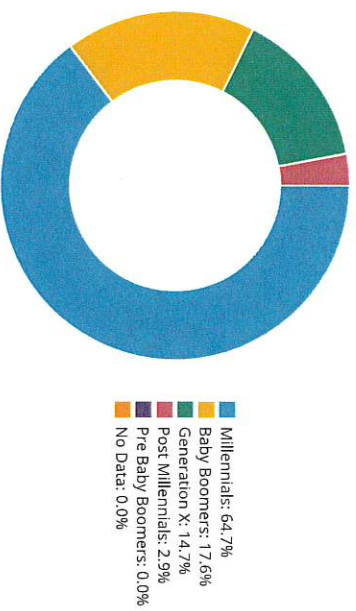
Last data update took place at 7/13/18, 2:43 AM.

Headcount: ⓘ	Hired: ⓘ	Termed: ⓘ	Growth Rate: ⓘ	Turnover Rate: ⓘ	Average Tenure: ⓘ (Years)
34	13	12	-2.9%	34.6%	2.9

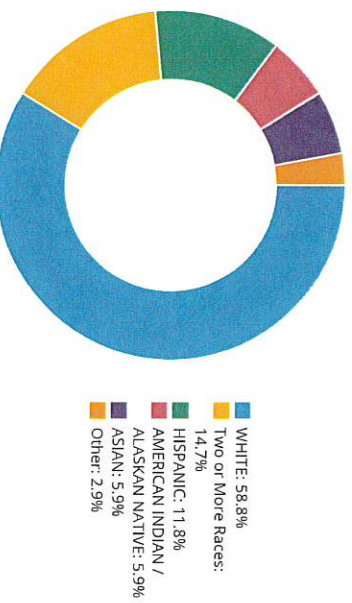
Active Employees by Corps



Generation



Ethnicity



Pay Type



Gender

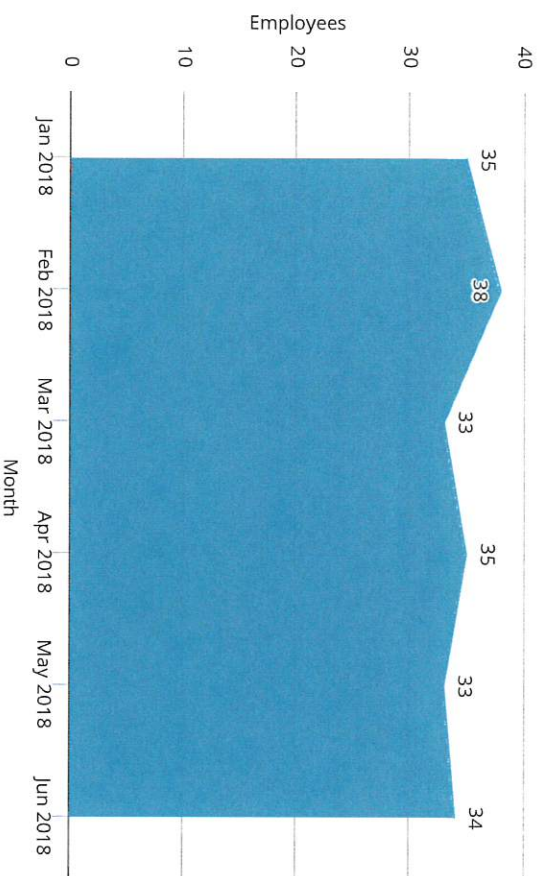


## Headcount Trends

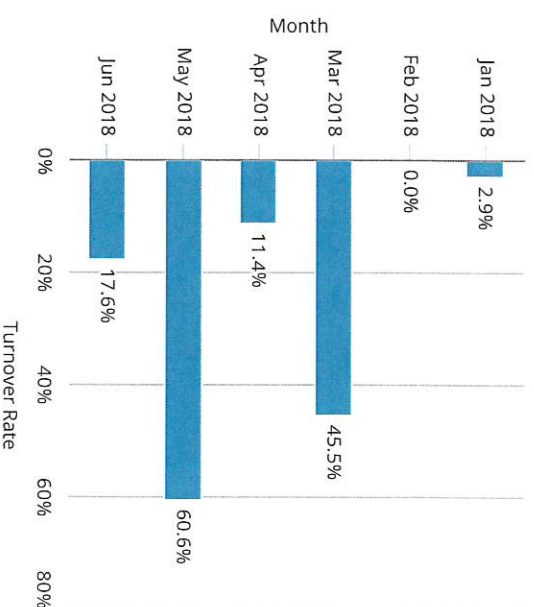
ELC

January 2018 - June 2018

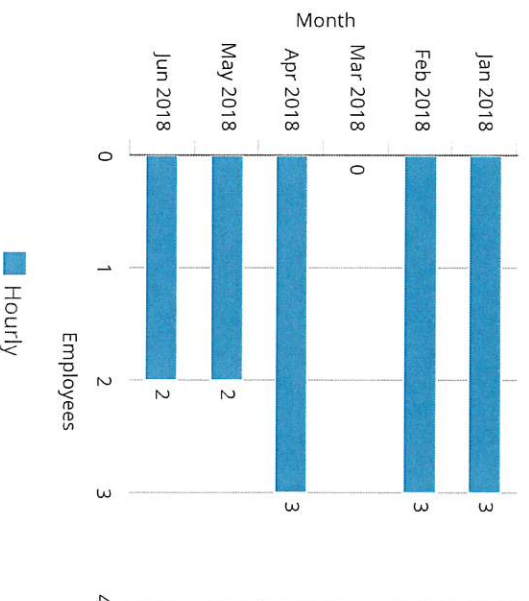
### Active Employees Trends



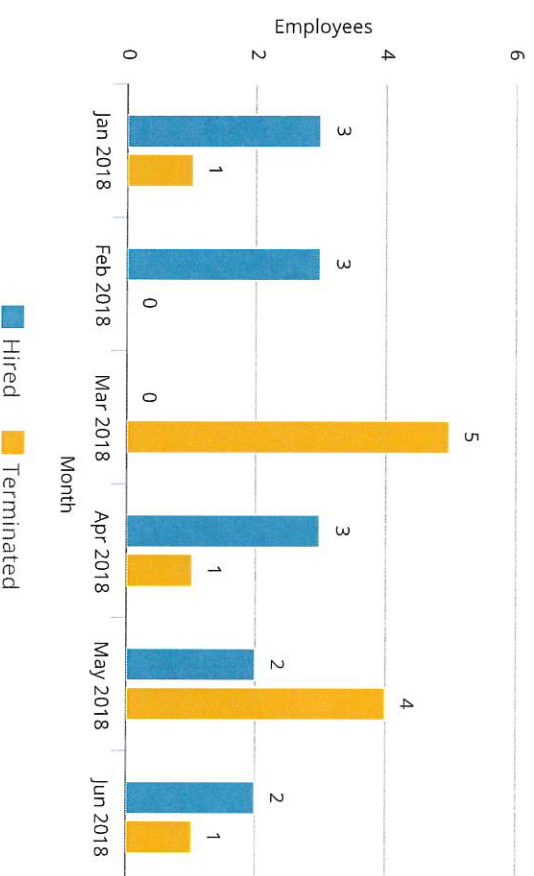
### Turnover Rate Trends



### Hired Employees by Pay Type Trends



### Overall Headcount Trends

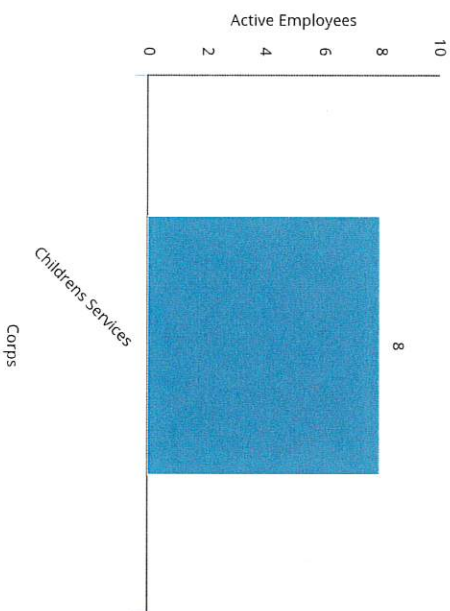


### Insights Status

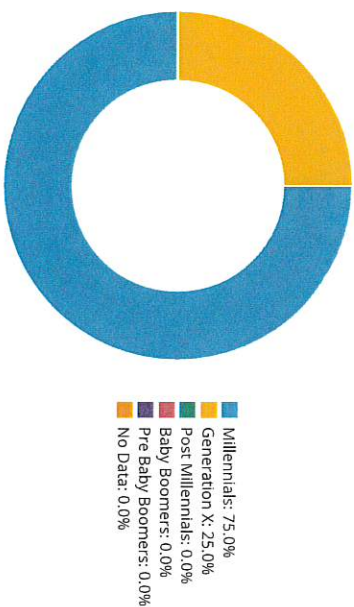
Last data update took place at 7/13/18, 2:43 AM.

Headcount: ⓘ	Hired: ⓘ	Termed: ⓘ	Growth Rate: ⓘ	Turnover Rate: ⓘ	Average Tenure: ⓘ (Years)
8	3	2	33.3%	28.6%	3.2

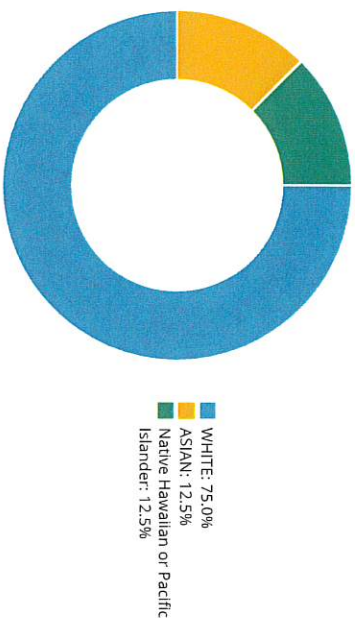
Active Employees by Corps



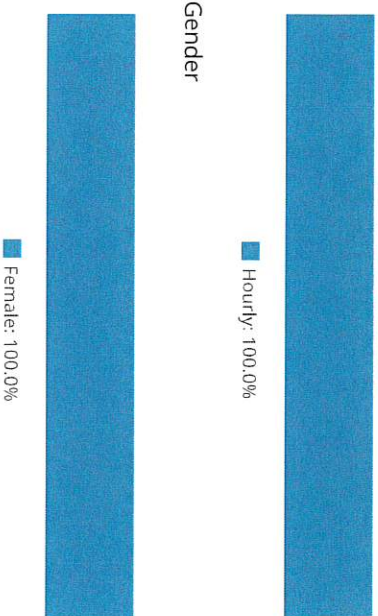
Generation



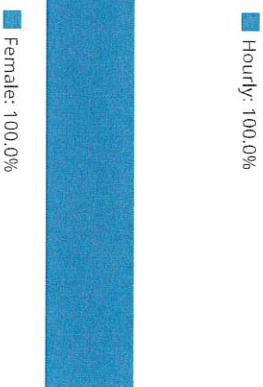
Ethnicity



Pay Type



Gender

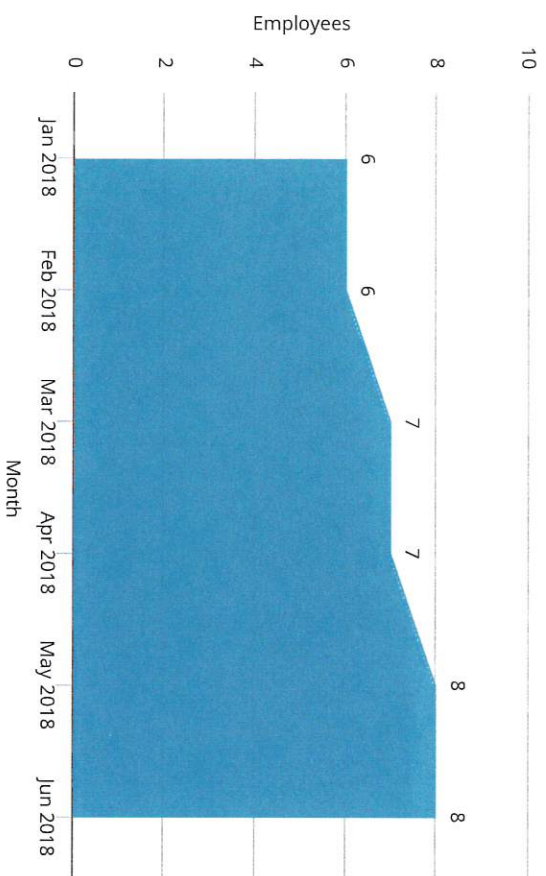


## Headcount Trends

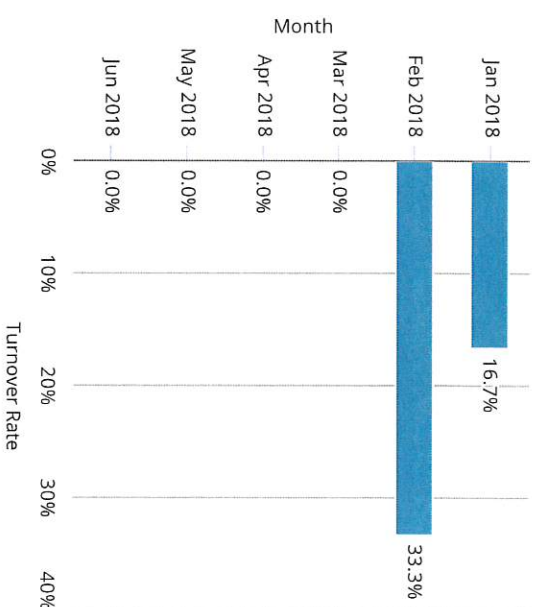
CLC

January 2018 - June 2018

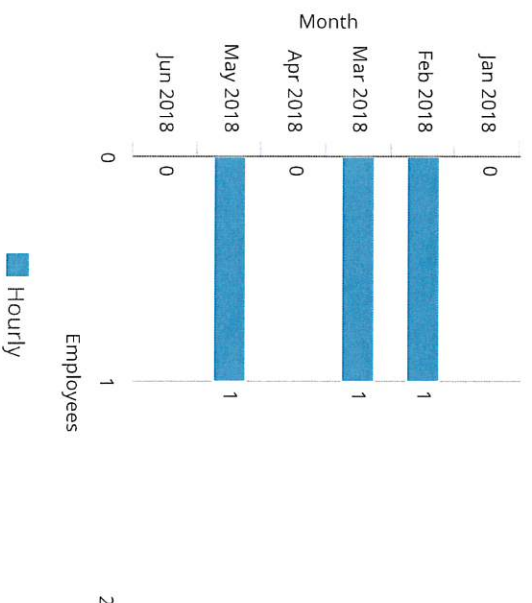
## Active Employees Trends



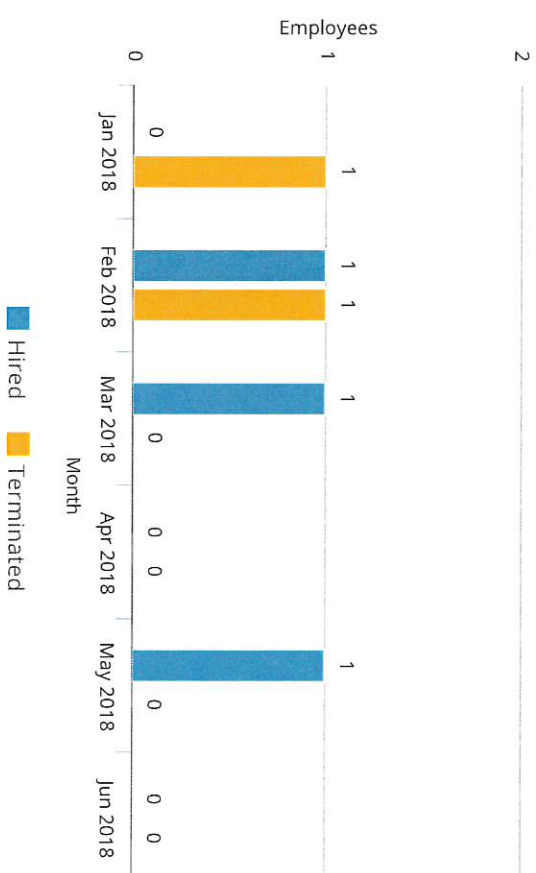
## Turnover Rate Trends



## Hired Employees by Pay Type Trends



## Overall Headcount Trends



## Insights Status

Last data update took place at 7/13/18, 2:43 AM.