

“It's not how much we give, but how much love we put into giving.”

-Mother Teresa

HELP US FINISH 2022 ON A POSITIVE NOTE!

2022 has been another year of great challenges and exciting accomplishments at Martha & Mary. Over the course of our remarkable 131-year history, Martha & Mary has survived and thrived through economic ups and downs, wars, societal and governmental changes, and even pandemics! The resilience of this organization over the generations is a testament to the committed support of the community around us – a community of givers who have poured out their time, their talent and their treasure to ensure that the good work of Martha & Mary continues.

The holidays are a season to celebrate giving, and we hope you'll include Martha & Mary in your year-end giving plans so we can end the year on a bright note. Here are three ways in which your donation, large or small, can make a tangible difference in the lives of the hundreds of children, seniors and families we serve.

#1 New Child Care & Learning Center: As we enter the home stretch of our CCLC project, we are definitely feeling the impact of inflation and supply challenges. Your gift will help us fund important project components beyond the “bricks and mortar” – things like playground equipment that will make this a fun and exciting learning environment for the kids!

#2 Staff Training & Development Fund: Everything we do depends on inspired, motivated and appropriately trained workers. Your gift to our Training & Development Fund will support the professional growth and development of the employees we count on to fulfill our Martha & Mary mission.

#3 Area of Greatest Need: Martha & Mary has a unique breadth of service, from child care to home care, from independent housing to assisted living to skilled nursing care. We greatly appreciate donors who allow us the flexibility to designate their gift where it will bring the most benefit, and we promise to use it well!



Continued inside....

ENDING ON A POSITIVE NOTE CONTINUED...



Thank you in advance for helping make our holidays bright with a donation of any size to any of the three funds mentioned on the cover. Donations can be mailed, dropped off at any of our service locations, or made via our secure website at: MarthaandMary.org. If you'd like more information about giving opportunities at Martha & Mary, don't hesitate to give us a call at 360.394.4065 or email: supportus@mmhc.org. May the spirit of giving make all of our lives brighter this Christmas! With gratitude,

Lynette L. Ladenburg
Chief Executive Officer

Glen Melin
Chief Community and Development Officer

CONSTRUCTION UPDATE

The future Martha & Mary Kids Child Care and Learning Center project is well underway. New steel structuring has been installed as we have transformed small rooms into spacious and welcoming classrooms. New plumbing is being installed to accommodate child size toilets and sinks. This has involved demolition of the old bathroom toilets and sinks, trenching through concrete and rerouting of pipes and drains.

While exciting, this project has not been without its challenges. Material costs have significantly increased, materials are not easily obtainable and labor for skilled trades is difficult to secure for planning and scheduling work. Despite these challenges, our Martha & Mary facilities crew are focused on progress and striving to meet the goal of a summer 2023 opening.

It is remarkable to note, that with all of the work being done on the first floor of this three story building, noise related to construction has not caused a disturbance to the main floor, where over 100 seniors reside. This is good news, albeit anticipated news, as we planned for over 100 energetic and laughing children to fill those classrooms.



**Thank you! We are honored to be voted
Best Child Care Provider and Best Home Care Provider!
It is our privilege to serve the Kitsap Community!**

MARTHA & MARY At Home SM **MARTHA & MARY Kids** SM



Fall fun has been in full swing at Martha & Mary Kids and we sure have had fun!

Some of our many adventures include trips to the pumpkin patch at a favorite local farm, costume parades through downtown Poulsbo, trick or treating at a local senior center, science and cooking projects too!

We have much to look forward to as well with our upcoming food drive, holiday crafts and one of our most anticipated events, a visit from the big guy himself, Santa! We expect he will be checking his list as he works closely with our teams in all of our buildings. Don't worry, we all have been on our best behavior... or at least we are trying!



COVID-19 UPDATE

While COVID has become a thing of the past for many businesses, it remains a threat to our most fragile senior populations.

Vaccines, education and use of face masks have greatly diminished the risks, but today we remain vigilant to do what we can to prevent COVID from entering our buildings.

According to the Department of Health, a single case of COVID within our Health Services building earns us, "Outbreak" status. This results in limiting many of our planned events such as Chapel services, BINGO, intergenerational programs and other group activities.

We ask all visitors intending to visit any of our senior living facilities to postpone a visit if they are experiencing cold symptoms of any kind. We also encourage people to use home COVID tests to rule out COVID when needed.

Maintaining and protecting a healthy environment for all is paramount for everyone, including you!



MARTHA & MARY
NURSING ASSISTANT
TRAINING ACADEMY
TRAIN • WORK • GROW WITH US

Begin a career in Healthcare at Martha & Mary! Take advantage of our five week, TUITION FREE Nursing Assistant Training Program. With a reputation for excellence, our training program will prepare you for the Washington State Nursing Assistant Certification exam. We offer guaranteed employment with successful completion of the class and accomplished certification. High School diploma or GED is required. Visit our website for more information.



Doing what you love is reward in itself. Where you do it can make it even better!



Martha & Mary is among the largest, not-for-profit major employers in Kitsap County, proudly employing over 400 people. Our employees are honored to provide quality care and services to the children and their families at Martha & Mary Kids and to the seniors residing at one of our many senior living and care facilities.

Employment opportunities include skilled positions such as Teachers, Registered and Licensed Nurses, Certified Nursing Assistants, and Chefs, as well as on-the job training positions such as dining service staff, housekeepers, laundry staff and more.

Visit our website and check out our *CAREERS* link. We are often told, "Once a Martha & Mary employee, you won't want to work anywhere else."



Visit: www.MarthaandMary.org

**or call or text our Recruitment Manager at 360.900.8611
and learn more about what exciting career awaits you.**

OUR MISSION...

Martha & Mary provides quality, compassionate care and intergenerational experiences for children, adults, and seniors regardless of faith, ethnicity, or economic status. We do this in a Christian manner by offering those we serve caring rehabilitation, a safe place to grow and learn and an opportunity to live with dignity, honor and individuality.